Automotive Skills Development Council



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR LOGISTICS INDUSTRY

What are Occupational Standards(OS)?

- > OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- > OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding



Contents

2.	Qualifications PackF
3.	Glossary of Key termsP
4.	OS UnitsP

Introduction

Qualifications Pack- Forklift Operator/Driver

SECTOR: LOGISTICS

SUB-SECTOR: ROAD TRANSPORTATION

OCCUPATION: DRIVING

JOB ROLE: FORK LIFT OPERATOR or DRIVER

REFERENCE ID: ASC/Q9707

ALIGNED TO: NCO-2004/8324.20

Brief Job Description: Individuals at this job need to operate a forklift for loading and unloading heavy raw materials, parts, assemblies and finished goods within the shop floor and in stores/warehouse for various manufacturing processes of an organization.

Personal Attributes: This job requires the individual to drive continuously for long hours in physically demanding conditions on the shop floor. Individual must be physically fit and have a good sense of balance, ability to judge distances and good eye-hand-foot coordination. The individual should also be able to demonstrate skills for information ordering, oral expression and comprehension.

N·S·D·C National Skill Development Corporation

Qualifications Pack For Forklift Driver

Qualifications Pack Code	ASC/Q9707		
Job Role Forklift Driver			
Credits(NSQF) [OPTIONAL]	TBD	Version number	1.0
Sector	Automotive	Drafted on	13/06/13
Sub-sector	Road Transportation	Last reviewed on	14/04/14
Occupation	Driving	Next review date	30/07/15

Job Role	Forklift Driver	
Role Description	Moving heavy materials on the shop floor using forklift	
NSQF level	4	
Minimum Educational Qualifications*	Class 8 th	
Maximum Educational Qualifications*	* Not Applicable	
Training (Suggested but not mandatory)	 ASDC Forklift Driver module Compulsory: laws and regulations related to warehouse safety standards, training certificate in forklift driving ASDC Driving Level 4 Certificate 	
Experience	or • minimum 2-3 years in driving any vehicle/forklift	
	Compulsory: ASC/N9712. Ensure that the forklift is fit for use	
Applicable National Occupational	ASC/N9713. <u>Load and unload the materials safely</u>	
Standards (NOS)	ASC/N9714. Ensure safe and healthy working practices	
	Optional: N.A.	
Performance Criteria	As described in the relevant OS units	





Keywords/Terms	Description
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or an area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
Sub-function	Sub-functions are sub-activities essential to fulfill the achieving the objectives of the function.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (OS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding	Knowledge and understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
Organizational Context	Organizational context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.

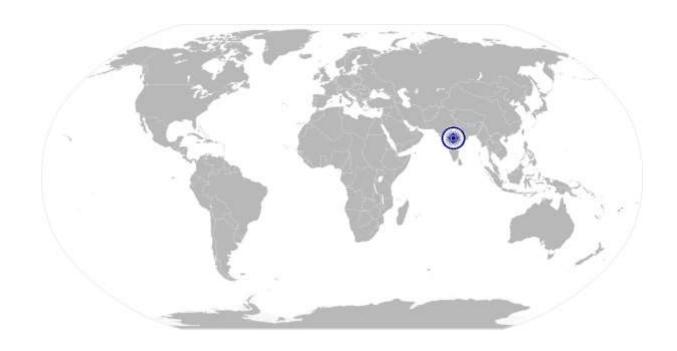


Qualifications Pack For Forklift Driver

Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/ Generic Skills	Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Keywords/Terms	Description
NOS	National Occupational Standard(s)
NVQF	National Vocational Qualifications Framework
NSQF	National Skills Qualifications Framework
NVEQF	National Vocational Education Qualifications Framework



National Occupational Standards



Overview

This unit is about assessing and ensuring that the forklift is fit for being used on shop floor. The assessment would include pre-drive evaluation as well as compliance related guidelines.





Unit Code	ASC/N9712
Unit Title (Task)	Ensure that the forklift is fit for use
Description	This OS unit is about the driver ensuring that the forklift is fit and ready for use on shop floor. He is responsible to check thoroughly before starting the daily work.
Scope	 This unit/task covers the following: technical inspection of forklift basic operational check before start of work Additional HSE requirements
Performance Criteria(PC	c) w.r.t. the Scope
Pre-drive inspection	Performance Criteria To be competent, the user/individual must be able to: PC1. visually check the forklift before starting for:





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Basic operational	To be competent, the user/individual must be able to:	
check before the start	PC2. check the following components of forklift for operational ease:	
of work	Foot Brake – that pedal holds and unit stops smoothly	
	,	
	 Parking Brake –that brake holds against slight acceleration 	
	Coat Dualsa that busis haldough an anaratan visas from coat	
	Seat Brake – that brake holds when operator rises from seat	
	Clutch and Gearshift – shifts smoothly with no jumping or jerking	
	Dash Control Panel – that all lights and gauges are operational	
	Steering – moves smoothly	
	 Lift Mechanism – operates smoothly (check by raising forks to maximum height then lowering forks completely) 	
	Tilt Mechanism – moves smoothly and holds (check by tilting mast all the way forward and backward)	
	Cylinders and Hoses – not leaking after above checks	
	Listen for any unusual sounds or noises	
	PC3. start the forklift and check for the following once again: • check that all warning devices operate (horn, indicator lights, rear and brake lights and the reverse alarm)	
	check that the mast tilts forward and back correctly and that the mast extends	
	PC4 ensure following preventive maintenance schedules as per laid down guidelines.	
Escalation of technical	To be competent, the user/individual must be able to:	
problem	PC4. report actual or possible defects to the supervisor in enough details o they can	
	diagnose the problem	
	PC5. in consultation with superiors conclude about the fitness of forklift and if found	
	unfit to decide to use another forklift.	
Knowledge and Underst		
	The user/individual on the job needs to know and understand:	
A. Organizational Context (Knowledge	KA1. company's policies on: safety policies and procedures; warehouse safety	
of the company/	standards; basic compliance to technical requirements and standards; safety	
, , ,	and hazards	
organization and its	KA2. organization structure	
processes)	KA3. escalation procedure	
Skills (S) [Optional]		





A. Core Skills/Generic	Basic reading and writing skills
Skills	The user/individual on the job needs to know and understand how to: SA1. read and understand technical standards of forklift operation in terms of safety precautions to be taken for driving with unladen/laden condition, in narrow isles, congested environment & for loading unloading material using hoist/forks
	Communication skills
	The user/individual on the job needs to know and understand how to: SA2.follow supervisors instructions while using the forklift
A. Professional Skills	Decision making
	The user/individual on the job needs to make decisions on :
	SA3. when not to use the forklift due to technical and/or compliance related issues
	Reflective thinking
	The user/individual on the job needs to know and understand:
	SA4.how to learn from past mistakes and identify potential problems







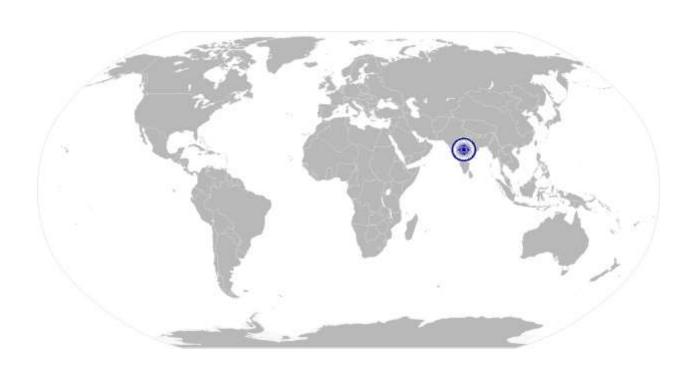


NOS Version Control

NOS Code	ASC/N9712		
Credits(NVEQF/NVQF/NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Automotive	Drafted on	13/06/13
Industry Sub-sector	Road Transportation	Last reviewed on	30/07/13
Occupation	Driving	Next review date	30/07/15



National Occupational Standards



Overview

This unit is about safely operating the forklift for movement of the heavy materials on the shop floor.





Unit Code	ASC/N9713		
Unit Title (Task)	Load / unload the materials safely		
Description	This OS unit is about the forklift driver coordinating with the shop floor personnel for safely moving the heavy raw materials, parts, assemblies, finished goods on the shop floor		
Scope	 The unit/ task covers the following: start up procedure for forklift movement of the materials and placing it at its designated shop floor location parking the forklift escalation of problems to supervisor/reporting 		
Performance Criteria(PC) w.r.t. the Scope		
Element	Performance Criteria		
Start up procedure for forklift	To be competent, the user/individual on the job must be able to: PC1. follow the procedure for starting the forklift: • fasten the seatbelt • check that the park brake is engaged • check that transmission control lever is in neutral position and safety locks are on(if fitted) and all attachment controls are in the neutral position • check that the throttle control or accelerator pedal is pushed past any constriction that may be fitted and is in the low idle position • turn the ignition switch to start the engine. If it fails to start within approximately 10 seconds, allow the starter to cool down and try again; in cold conditions pre-heating may be required • check all gauges for correct operation • allow the engine and components to warm up to operating temperature for approximately 5 minutes before operating. During this period operate all attachment controls checking for correct operation, unusual noises and any vibrations • re-check all gauges, horn and warning lights for correct operation		

Movement of materials

To be competent, the user/individual on the job must be able to:

• drive the forklift to the desired location

moving

PC2. drive the forklift near to the storage location where the material is kept; be it at the shop floor or the stores/warehouse

ensure that the area is clear of all personnel and equipment before





PC3. lower the forks while keeping the mast in upright condition PC4. level the fork before inserting it into the pallet. PC5. insert the fork all the way under the material. PC6. adjust the fork as wide as possible to fit the load and to provide a more even distribution of weight. PC7. ensure that the material on pallets is stable, neat, cross-tied if possible and evenly distributed PC8. tilt loads backwards PC9. travel with forks as low as possible from the floor and tilted back PC10. match speed to driving, load and workplace conditions PC11. reach the designated location steering clear of any obstacles, material etc and being on the designated isles. PC12. lower the forks as slowly as possible until the pallet touches the ground PC13. rest the pallet on ground and slowly start removing forks out of the pallet ensuring that the material is not being damaged PC14. afterwards, again lift the forks slightly above the ground and drive it back to the next destination. Take care not to meet with any obstacles as in the unladen condition the FLT balance is rear heavy. PC15. repeat PC1. to PC14. till all the materials have been moved and stored at the respective locations Parking of the forklift To be competent, the user/individual on the job must be able to: PC16. once the job is over, reach the parking area and park the forklift with the forks and attachments (if any) touching the ground PC17. place all attachment control levers in the neutral or hold position. PC18. do not allow lift chains to go slack, as they may jump clear of the top carrier rollers. PC19. place the transmission and forward reverse levers into the neutral position and apply any safety locks. PC20. apply park brake. PC21. if it is an LPG powered forklift, turn off the fuel isolating valve as this prevents a build up of explosive gases prior to starting up again PC22. switch off the ignition Escalation of problems To be competent, the user/individual on the job must be able to inform about: PC23. inform about anything that affects the normal o		
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tell the supervisor immediately	problems	· · · · · · · · · · · · · · · · · · ·
	Knowledge and Unders	





A Oussuisstianal	The user/individual on the job needs to know and understand:
A. Organizational Context (Knowledge of the company / organization and its processes)	 The user/individual on the job needs to know and understand: KA1. company's policies on: safety policies and procedures; warehouse safety standards; basic compliance to technical requirements and standards; safety and hazards KA2. storage locations, loading unloading points (shop, despatche etc.) KA3. maintenance responsibility (Preventive with driver) KA4. escalation procedures
B. Technical	The individual on the job needs to have knowledge of:
Knowledge	KB1. material storage location layout of the plant
Kilowieuge	KB2. safety measures to be taken while driving the forklift
	KB3. proper direction for tilting the load for safe driving on shop floor
	KB4. the emergency exits and the doorways location in shop floor
Skills (S) [Optional]	the emergency exits and the door ways rocation in shop noor
Skills (3) [Optional]	
A. Core Skills/	Basic reading and writing skills
GenericSkills	The user/individual on the job should be able to read the:
	SA1. the signboards mentioning about the safety precautions displayed on the
	shop floor
	SA2. information written on the packaging labels of materials
	Communication skills
	The user/individual on the job needs to know and understand how to communicate
	with:
	SA3. shop floor personnel for guiding him properly to lift the materials
	SA4. supervisor in case of any issue observed while material loading/unloading





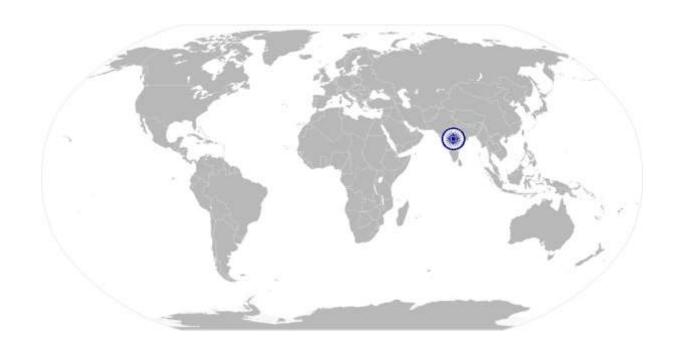
NOS Code	ASC/N9713				
Credits(NVEQF/NVQF/NSQF) [OPTIONAL]	TBD	TBD Version number 1.0			
Industry	Automotive	Drafted on	13/06/13		
Industry Sub-sector	Road Transportation	Last reviewed on	30/07/13		
Occupation	Driving	Next review date	30/07/15		

NOS Version Control





National Occupational Standards



Overview

This unit is about commitment towards reporting potential hazards, taking preventive measures to contain accidents in order to make the work environment safe and clean for self and people working on the shop floor.





Unit Code	ASC/N9714
Unit Title (Task)	Ensure safe and healthy working practices (as a FLT driver)
Description	This OS unit is about being aware of, communicating and taking steps towards minimizing potential hazards and dangers of accidents on the job and maintaining a clean work environment
Scope	This unit/task covers the following:
	 identification of potential sources of safety issues in driving
	 follow standard safety standards
	 communicate to reporting supervisor about safety issues
	 handling of emergency situations such as accident, fire, passenger, client related issues
Performance Criteria(F	PC) w.r.t. the Scope
Element	Performance Criteria
Potential safety issues	To be competent, the user/individual on the job must be able to: PC1. in case of a fuel leak occurrence or suspicion, immediately stop the machine, tag the area around the leak and inform the supervisor PC2. inform the shop floor personnel in case of more than maximum loadput on the forks of the forklift/ imbalance in load kept on the the forks. PC3. in case of accident, rush the person to the in-house medical centre immediately inform the supervisor
	PC4. vacate the premises in case of fire and immediately inform the supervisor
Standard safety standards	To be competent, the user/individual on the job must be able to follow the standards for safety as mentioned below: PC5. know the recommended load limit of the forklift and never exceed it. PC6. know how to assess the weight of the load to be lifted. PC7. do a visual and operational check of the forklift at the start of the shift. PC8. check for adequate overhead clearance before raising the load.
	 PC9. operate the equipment smoothly when stopping, starting, lifting and tilting. PC10. know the blind spots of the lift truck with and without a load. PC11. keep pedestrians away from a forklift in operation. PC12. stop when anyone crosses the route being travelled. Lower the load to the floor, and wait until clear. PC13. operate only as fast as conditions safely permit. PC14. wear leather gloves when moving or shifting loads





	PC15. wear fully laced safety boots to give impact protection when moving loads or skids and to provide ankle support PC16. remain alert and prepare for the unexpected
	i i i i i i i i i i i i i i i i i i i
	PC17. ensure that the shop floor area where forklift is operating is free from oil
	spots, wet spots, loose objects, holes, rough surfaces, people and other
	vehicles
	PC18. keep hands, arms, head, feet and legs inside the confines of a moving forklift. PC19. stay in the truck in case of overturn
Limit damage to	To be competent, the user/individual on the job must be able to:
people and public	PC20. stop when anyone crosses the route being travelled. Lower the load to the
	floor, and wait until clear
	PC21. sound horn before moving on shop floor
	PC22. take care not to let the FLT / or load touch obstacles while driving
	PC23. eliminate usage of damaged bins
Knowledge and Under	
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. organization's instructions or guidelines relating to dealing with and reporting
(Knowledge of the	safety and emergency issues
company/	KA2. what action you can take, and are authorized to take, to limit danger
organization and	KA3. methods of effective and appropriate communication to let others know
its processes)	about the safety, cleanliness and emergency situations
,	KA4. where and how to get help in dealing with safety and emergency situations
B. Technical	The individual on the job needs to know and understand:
Knowledge	KA5. how to use appropriate equipment and alarm systems to limit danger
Skills (S) [Optional]	
A. Core Skills/	Communication skills
GenericSkills	The user/individual on the job needs to know and understand how to:
	SA1. effectively communicate the safety, cleanliness and emergency issues
	Organizing skills
	Organizing skins
	The user/individual on the job needs to know and understand how to:
	SA2. keep the work environment clean
B. Professional Skills	Decision making
	The user/individual on the job needs to know and understand how to:
	SB1. report potential sources of danger
	SB2. follow prescribed procedure to address safety and emergency issues
	Reflective thinking
	The user/individual on the job needs to know and understand how to:
	SB3. learn from past mistakes regarding use of safety and emergency issues
	555. Tea. Thompast mistakes regarding ase of surety and emergency issues





Critical thinking
The user/individual on the job needs to know and understand how to: SB4. spot safety and cleanliness issues





NOS Version Control

NOS Code	ASC/N9714			
Credits(NVEQF/NVQF/NSQF) [OPTIONAL]	TBD Version number 1.0			
Industry	Automotive	Drafted on	13/06/13	
Industry Sub-sector	Road Transportation	Last reviewed on	30/07/13	
Occupation	Driving	Next review date	30/07/15	



Qualifications Pack for Fork Lift Operator Or Driver

Criteria for assessment of Trainees

JOB ROLE	Fork Lift Truck Operator/ Driver L4
Qualification Pack	ASC/Q 9707
No. Of NOS	3 Role specific

NOS Title/ NOS Elements	NOS & Performance Criterion Description		V larks
			ocation
	Ensure Fork Lift Truck is fit for use	Viva	Practical
ASC/N 9712 Pre-drive inspection	Ensure Fork Lift Truck is fit for use To be competent, the user/individual must be able to: PC1. visually check the forklift before starting for: Engine oil level, fuellevel, radiator water level (LPG, gas and diesel forklifts). Battery is fully charged; check cables for exposed wires; battery plug connections not loose, worn or dirty; vent caps not clogged; (battery operated FLT's) electrolyte levels in cells; hold-downs or brackets to keep battery securely in place Bolts, nuts, guards, chains, or hydraulic hose reels are not damaged, missing or loose Wheels and tyres for wear, damage and air pressure, if pneumatic tyres Forks are not bent; no cracks present; positioning latches are in good working condition; carriage teeth not	Viva	Practical 40
	 broken, chipped or worn Chain anchor pins are not worn, loose or bent Fluid Leaks - no damp spots or drips Hoses are held securely; not loose, crimped, worn or rubbing Horn is working and loud enough to be heard in working environment; other warning devices operational Lights - head lights and warning lights operational 		
Basic operational check before the start of work	To be competent, the user/individual must be able to: PC2. check the following components of forklift for operational		





			1
	 ease: Foot Brake – that pedal holds and unit stops smoothly 		
	 Parking Brake –that brake holds against slight acceleration 		
	Seat Brake – that brake holds when operator rises from seat		
	 Clutch and Gearshift – shifts smoothly with no jumping or jerking 		
	Dash Control Panel – that all lights and gauges are operational		
	Steering – moves smoothly	15	50
	 Lift Mechanism – operates smoothly (check by raising forks to maximum height then lowering forks completely) 	13	30
	Tilt Mechanism – moves smoothly and holds (check by tilting mast all the way forward and backward)		
	Cylinders and Hoses – not leaking after above checks		
	Listen for any unusual sounds or noises		
	 PC3. start the forklift and check for the following once again: check that all warning devices operate (horn, indicator lights, rear and brake lights and the reverse alarm) 	10	10
	 check that the mast tilts forward and back correctly and that the mast extends 		
	PC4. ensure following preventive maintenance schedules as		
	per laid down guidelines.	10	
Escalation of technical	To be competent, the user/individual must be able to:		
problem	PC4. report actual or possible defects to the supervisor in		
	enough detail so they can diagnose the problem		
	PC5. in consultation with superiors conclude about the fitness		
	of forklift and if found unfit to decide to use another forklift.	10	





		60	100
ASC/N 9713	Load & unload the materials safely	Viva	Practical
Start up procedure for forklift	To be competent, the user/individual on the job must be able to: PC1. follow the procedure for starting the forklift: • fasten the seatbelt • check that the park brake is engaged • check that transmission control lever is in neutral position and safety locks are on (if fitted) and all attachment controls are in the neutral position • check that the throttle control or accelerator pedal is pushed past any constriction that may be fitted and is in the low idle position • turn the ignition switch to start the engine. If it fails to start within approximately 10 seconds, allow the starter to cool down and try again; in cold conditions pre-heating may be required • check all gauges for correct operation • allow the engine and components to warm up to operating temperature for approximately 5 minutes before operating. During this period operate all attachment controls checking for correct operation, unusual noises and any vibrations • re-check all gauges, horn and warning lights for correct operation • ensure that the area is clear of all personnel and equipment before moving • drive the forklift to the desired location	10	50
Movement of materials	 To be competent, the user/individual on the job must be able to: PC2. drive the forklift near to the storage location where the material is kept; be it at the shop floor or the stores/warehouse PC3. lower the forks while keeping the mast in upright condition PC4. level the fork before inserting it into the pallet. PC5. insert the fork all the way under the material. PC6. adjust the fork as wide as possible to fit the load and to provide a more even distribution of weight. PC7. ensure that the material on pallets is stable, neat, cross- 	20	50





	T		
	tied if possible and evenly distributed		
	PC8. tilt loads backwards		
	PC9. travel with forks as low as possible from the floor and tilted back		
	PC10. match speed to driving, load and workplace conditions		
	PC11. reach the designated location steering clear of any		
	obstacles, material etc. and being on the designated isles.	20	60
	PC12. lower the forks as slowly as possible until the pallet touches the ground		
	PC13. rest the pallet on ground and slowly start removing forks		
	out of the pallet ensuring that the material is not being damaged		
	PC14. afterwards again lift the forks slightly above the ground		
	and drive it back to the next destination. Take care not		
	to meet with any obstacles as in the unladen condition		
	the FLT balance is rear heavy.		
	PC15. repeat Pc1. to Pc14. till all the materials have been		
	moved and stored at the respective locations		
Parking of the forklift	To be competent, the user/individual on the job must be able to:		
	PC16. once the job is over, reach the parking area and park the		
	forklift with the forks and attachments (if any) touching		
	the ground		
	PC17. place all attachment control levers in the neutral or hold		
	position.		
	PC18. do not allow lift chains to go slack, as they may jump		
	clear of the top carrier rollers.	10	40
	PC19. place the transmission and forward reverse levers into	10	40
	the neutral position and apply safety locks.		
	PC20. apply park brake.		
	PC21. if it is an LPG powered forklift, turn off the fuel isolating		
	valve as this prevents a build up of explosive gases prior		
	to starting up again		
Escalation of problems	PC22. switch off the ignition		
Escaration of Properties	To be competent, the user/individual on the job must be able to		
	inform about:	10	
	PC23. inform about anything that affects the normal operation of the forklift and tell the supervisor immediately	10	=
	subtotal	70	200
ASC/ N 9714	Ensure safe & healthy working practices	Viva	Practical
Potential safety issues	To be competent, the user/individual on the job must be able to:		
<u> </u>	, , , , , , , , , , , , , , , , , , ,		





Standard safety standards	PC1. in case of a fuel leak occurrence or suspicion, immediately stop the machine, tag the area around the leak and inform the supervisor PC2. inform the shop floor personnel in case of more than maximum load put on the forks of the forklift/imbalance in load kept on the the forks. PC3. in case of accident, rush the person to the in-house medical centre immediately; inform the supervisor PC4. vacate the premises in case of fire and immediately inform the supervisor	10	20
	follow the standards for safety as mentioned below: PC5. know the recommended load limit of the forklift and never exceed it. PC6. know how to assess the weight of the load to be lifted. PC7. do a visual and operational check of the forklift at the start of the shift. PC8. check for adequate overhead clearance before raising the load. PC9. operate the equipment smoothly when stopping, starting, lifting and tilting. PC10. know the blind spots of the lift truck with and without a load. PC11. keep pedestrians away from a forklift in operation. PC12. stop when anyone crosses the route being travelled. Lower the load to the floor, and wait until clear. PC13. operate only as fast as conditions safely permit. PC14. wear leather gloves when moving or shifting loads PC15. wear fully laced safety boots to give impact protection when moving loads or skids and to provide ankle support PC16. remain alert and prepare for the unexpected PC17. ensure that the shop floor area where forklift is operating is free from oil spots, wet spots, loose objects, holes, rough surfaces, people and other vehicles PC18. keep hands, arms, head, feet and legs inside the confines of a moving forklift.	50	70





	PC19. stay in the truck in case of overturn		
Limit damage to people and public	To be competent, the user/individual on the job must be able to: PC20. stop when anyone crosses the route being travelled. Lower the load to the floor, and wait until clear PC21. sound horn before moving on shop floor PC22. take care not to let the FLT / or load touch obstacles while driving PC23. eliminate usage of damaged bins	10	10
	subtotal	70	100
	Total	200	400